# Dr. Sujit Kumar

Professor Department of Commerce, (Promoted with effect from July 2018) Dr. Bhim Rao Ambedkar College, University of Delhi, Email: sujit.kumar@bramb.du.ac.in

### Qualification

Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi

**Ph.D. in Organizational Behavior and Development,** (Topic: Impact of Participative Management on Productivity: A Comparative Study between Steel Authority of India Limited and Tata Iron and Steel Company), 2006

Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi

**Masters of Philosophy**, (Topic: Participative Management in India: A Case Study of Bokaro Steel Plant), 1995

Bhartiya Vidya Bhawan, Rajendra Prasad Institute of Communication and Management, Delhi Centre

**Post Graduate Diploma in Industrial Relations and Personnel Management**,1993

Faculty of Commerce and Business, Delhi School of Economics, University of Delhi Masters in Commerce, 1990

### **Work Experience**

28 years' experience as on 31<sup>st</sup> October 2022 in teaching subjects including Human Resource Management, Organizational Behavior, Principles of Management, Industrial Relation and Personnel Management.

University of Delhi, worked as member of NEP course revision committee for 8 papers in 2022, for B. Com. Honours, B. Com., B. A. Commerce.

University of Delhi, worked as member of CBCS course revision committee for 6 papers in 2019, for B. Com. Honours, B. Com., B. A. Commerce.

Successfully guided one Ph.D. and one M.Phil., and presently Ph.D. research supervisor in Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi and guiding one Ph.D. researcher.

#### **Research and Publications**

12 research Publications in national and international reputed journals

Author of one researched book entitled, "Participative Management: Contemporary Issues and Challenges," 2009

#### **Conference and Seminar Presentations**

Presented 16 Researched Paper in National and international seminars and conferences.

### **Leadership and Administration**

# College Administration, Dr Bhim Rao Ambedkar College, University of Delhi, India

Actively involved in the administration of the college as teachers' representative in the Governing Body, Deputy Superintendent Examination Committee, Teacher-In-charge of the Department, and Convener Work-Load Committee, Discipline Committee, Canteen Committee.

Additionally, participated in other including Admission, Purchase, Work Load, Sports, Provident Fund, and Library Committees.

## Decision making and advisory bodies of the college, Delhi University and other institutions

Member of Faculty of Commerce and Business, Delhi School of Economics, University of Delhi for three years from July 2015 to July 2018.

Worked as a member of the three-member committee to inspect various Degree and B.Ed. Colleges affiliated to Chaudhary Ranbir Singh University, Jind, Haryana.

Worked as Jury Member of the 13th edition of We Care International Film Festival on Changing Attitude on Disability Issues, recognized as a partner by UNESCO on 1-2 May 2016 at India International Centre, Lodi Road, New Delhi

Worked as Head Examiner and Question Paper Setter for various governmental/non-governmental organizations and Universities in India